


A photograph of a man with a beard and a young girl in a pink jacket. The man is carrying the girl on his shoulders, and both are smiling. They are in front of a large, two-story brick house with a white porch and several dormer windows. The scene is brightly lit, suggesting a sunny day.

Building Michigan's Energy Future Together

HBA of Michigan
May 30, 2024

Agenda

- Opening Remarks
 - Residential Trade Ally Programs and Benefits
 - New Home Construction Builder Rebates
 - Additional Consumers Energy Programs
 - PowerMIDrive Programs
 - Community Affairs Team
 - Program Contacts
 - Q&A
- 

Speaker Introductions



David Anderson
Program Manager
**New Home Construction,
Pilots**
ICF



Rob Murawski
Account Manager
**New Home Construction,
Insulation & Windows**
ICF



Patrick McCafferty
Account Manager
**New Home Construction,
Home Performance with
Energy Star,
Insulation & Windows**
ICF

A Bright Future Begins Here

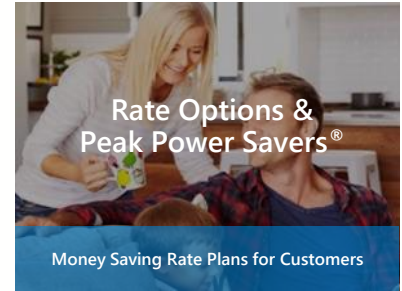
Clean Energy Plan

Help your clients join over 700,000 Michigan homeowners who have saved more than \$1.2 billion on energy bills since 2009.



We can't do it without you! Choose clean micleanenergyplan.com.

Consumers Energy offers a variety of programs to help customers save money



Trade Ally programs maximize energy savings and support MI businesses



Contractor Programs

Learn more at

www.consumersenergytradeally.com



Insulation and Windows

Upgrading to ENERGY STAR windows & insulation can:

- Reduce heating and cooling costs.
- Eliminate drafts.
- Even out home temperatures.
- Make your home cozier.

Rebates can make upgrading easier with up to:

- **\$475** for insulation
- **\$40** per patio door
- **\$15** per ENERGY STAR qualifying window
- Doors must be 75% glass to qualify



Insulation and Windows Rebates

Consumers Energy Insulation and Windows Rebates*			
Minimum Efficiency for Measure	Consumers Energy Customer Type		
	Natural Gas and Electric	Natural Gas Only	Electric Heat Only or Central AC
A. Roof (Attic) Insulation[†] - R-value of 48 or less (must insulate a minimum of 500 square feet of attic area)	\$125	\$125	\$50
A. Roof (Attic) Insulation[†] - R-value of 49 to 59 (must insulate a minimum of 500 square feet of attic area)	\$175	\$175	\$60
A. Roof (Attic) Insulation[†] - R-value of 60 or higher (must insulate a minimum of 500 square feet of attic area)	\$200	\$200	\$70
B. Above-Grade Wall Insulation (must insulate a minimum of 500 square feet of wall area)	\$125	\$125	\$50
C. Basement Wall Insulation (must insulate a minimum of 500 square feet of wall area)	\$50	\$50	\$50
D. Crawlspace Insulation (must insulate a minimum of 200 square feet of wall area)	\$50	\$50	\$10
E. Rim Joist Insulation (must insulate all accessible rim joist areas)	\$50	\$50	\$20
F. Window[‡] (U-factor must be ≤ 0.27 or window rated as ENERGY STAR for Northern Climate Zone)	\$15 each		
G. Patio Door Replacement[§] (U-factor must be ≤ 0.30 or patio door rated as ENERGY STAR for Northern Climate Zone)	\$40 each		

Insulation and Windows – How to Start

For Contractors:

- Contact the Account Management Team. Contact info is at the end of the presentation. You can also find them at <https://consumersenergytradeally.com/resources/inwin>
 - We hold Contractor Trainings monthly or can schedule one anytime. We provide free marketing materials to help you present the information at the time of sale.
- Submit applications on behalf of your clients. There is an online application submission form that makes the process easy.
 - You will need to submit a detailed Paid in Full invoice and Photos of NFRC stickers for any window and patio door installations. All submissions are subject to field inspections.

Insulation and Windows – How to Start

For Homeowners:

- Contact the Account Management Team. Contact info is at the end of the presentation. You can also find them at <https://consumersenergytradedeally.com/resources/inwin>
 - Some contractors don't have the staff to complete submitting, so this program allows for the homeowners to send the applications.
 - Use the Online Application to submit.
 - You will need to submit a detailed Paid in Full invoice and Photos of NFRC stickers for any window installations. All submissions are subject to field inspections.

Heating and Cooling

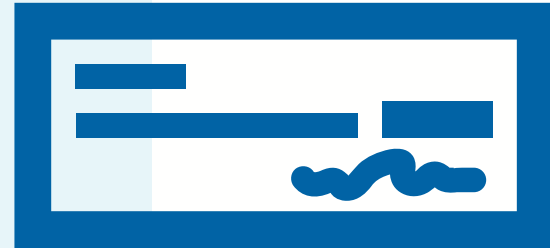
When customers upgrade to high efficiency heating and cooling equipment, they could receive hundreds of dollars in rebates in addition to the energy they'll save.

- **Schedule an appointment**
- **Approve upgrades**
- **Collect rebates**



Heating and Cooling Rebates

Product	Qualifying Minimum Efficiency	Rebate
Natural Gas Furnace*	95% or higher AFUE AHRI rated	\$100– \$500
Central Air Conditioner†	15 SEER, AHRI rated	\$75– \$500
Air-Source Heat Pump†	15 SEER, AHRI rated, replacement only	\$150– \$250
Ductless Mini-Split Heat Pump†‡	18 SEER, AHRI rated	\$250– \$350
Heating Comprehensive Tune-Up With Combustion Analysis*	Minimum input capacity, 40,000 Btu	\$65
Cooling Comprehensive Tune-Up†	Must be performed Jan. 1 - Sept. 30.	\$65
Wi-Fi Enabled Thermostat§	Must replace an existing nonprogrammable thermostat	\$50– \$100



Water Heating

Homeowners can earn an instant rebate for upgrading their water heater through a participating contractor.

- The process of heating water can account for 15% to 20% of home utility bills.
- ENERGY STAR certified water heaters can use 50% less energy than equipment that meets the minimum federal standard.
- Newer tankless water heaters last longer and provide you with endless hot water.

Product	Qualifying Minimum Efficiency	Eligibility
High Efficiency Natural Gas Storage Water Heater	ENERGY STAR Certified	Natural Gas Customers
Tankless Gas Water Heater	ENERGY STAR Certified	Natural Gas Customers
Heat Pump Water Heater	UEF > 2.0; Maximum Capacity of 55 gallons	Electric Customers

Source: [energy.gov](https://www.energy.gov)

Water Heating Incentives

Eligible Equipment	Minimum Efficiency	Eligible Customers	Minimum Incentive
Natural Gas Boiler	95% AFUE AHRI Rated or Higher	Natural Gas	\$800
Tankless Natural Gas Water Heater	UEF Rated; ENERGY STAR® Certified Model	Natural Gas	\$100
Storage Tank Natural Gas Water Heater	UEF Rated; ENERGY STAR Certified Model	Natural Gas	\$50
Heat Pump Water Heater	UEF > 2.0; Maximum Capacity of 55 Gallons	Electric	\$650
Boiler ECM Circulator Pump	Hydronic Heating System	Electric	\$65

Visit michiganmidstream.com to apply now or email mymichiganmidstream@icf.com to sign up



Home Performance with ENERGY STAR

- A whole house approach to improving comfort and reducing energy use.
 - Begins with an assessment by Building Performance Institute (BPI) certified contractors.
 - Customers get detailed understanding of how their home uses energy and how to improve its performance.
 - Customers hire a participating contractor to perform recommended improvements.
-
- **Benefits to the homeowner**
 - High quality improvements
 - Third-party quality assurance checks
 - Earn rebates up to \$3,750
 - Homeowner can also earn federal tax credits



New Home Construction

Build It Better From the Beginning

Building a home that is energy efficient, comfortable, and durable takes planning. Plan from the start and you could qualify for:

- Up to \$4,000 in Builder Rebates
- \$2,500 Section 45L Tax Credit For ENERGY STAR® Certified Home
- Additional Rebate Bonuses
 - Solar ready
 - Electrical vehicle ready
 - Air Tightness Bonus for Combo Homes



Help Customers Make their Houses into Homes

High Performance Home Options

When your clients are ready to take their energy savings to the next level, we can help by analyzing their energy use and creating custom solutions.

- Helping Neighbors with Energy Efficiency Assistance
- Home Performance with ENERGY STAR
- Renters Energy Assessment



Trade Ally Benefits

Learn more at

www.consumersenergytradeally.com



Recognition Strategy

- Provide a superior client experience as a Consumers Energy recognized expert in energy savings programs.
- Offer high quality solutions to your clients by leveraging our Trade Ally contractor network and money saving programs.
- Free network promotion and program support to give your clients the tools to make their house a home.
- Elevate your brand above competitors by use of logo, marketing materials, and badging.
- Experience expanded reach through the [Find-A-Contractor](#) locator tool.

Customer Leads from Find-a-Contractor Tool

Consumers Energy
Count on Us®

Welcome to Find a Contractor

Find a contractor by entering your city or ZIP code, selecting the service you're looking for or by entering a contractor's name.

6800 E. 6800 Soaring Eagle Blvd, Mt Pleasant, MI 48858, USA in 50 mi

Heating and Cooling Installation Services

OR

Contractor Name

SEARCH FOR CONTRACTORS

If your contractor does not appear on the list, please call us at 866-234-0445 for assistance.

[Clear Search](#)

Badge Ranking Legend

- GOLD LEVEL**
- GOLD LEVEL**
- SILVER LEVEL**

Answer Heating and Cooling, Inc. (40.84 mi)
8490 Midland Rd, Freeland, MI 48623
Consumers Energy Projects Completed: 202

All Seasons Heating and Cooling (29.18 mi)
1819 E Airport Rd, Midland, MI 48642
Consumers Energy Projects Completed: 189

Wild's Heating and Air Conditioning (29.15 mi)
6210 W Wackerly St, Midland, MI 48642
Consumers Energy Projects Completed: 112

Brubaker Plumbing, Heating and Air Conditioning (33.65 mi)
404 W Wackerly St, Midland, MI 48640

Map **Satellite**

Map showing search area with location pins.

Marketing Collateral



Make This Year Your Most Efficient One Yet
Save on high efficiency heating, cooling and water heating equipment with rebates up to \$500
ConsumersEnergy.com/hvac

Consumers Energy
Cool it Off!

Residential Heating, Cooling and Water Heating Program Customer Overview

Will It Take To Rebate?
Your rebate from Consumers Energy is available upon approval. You may submit your rebate application by calling 1-800-4-My-CE or online at ConsumersEnergy.com/hvac on weekdays from 8 a.m. to 8 p.m.

Contractor Network
Contractors listed on the Contractor Network can submit on behalf of their customers. All participating contractors with extensive experience ensure customers receive the best quality work. All participating contractors are licensed and insured, program requirements and terms and conditions apply. Contractors will ensure:
- Equipment is approved and installed to provide the best performance it was designed to deliver.
- All equipment specifications have been met for the program.
- Rebates are submitted properly for the program.

Eligibility
Consumers Energy residential customer to receive rebates through this program. If you apply for a rebate on natural gas equipment, you must be a natural gas customer. If you apply for a rebate on electric equipment, you must be an electric customer. If you are a combination natural gas and electric customer, you are eligible for both natural gas and electric rebates. Equipment must meet program eligibility guidelines, which can be found at ConsumersEnergy.com/hvac.

Get Started Today!

Visit ConsumersEnergy.com/contractor or call 866-236-0665

JANUARY 2022

Marketing materials designed to encourage homeowners to pursue energy efficiency upgrades.

2024 ENERGY STAR Scholarship

Being an EPA-recognized professional means having the capability to support ENERGY STAR certified homes and verified HVAC quality installations.

Scholarships are awarded to active HVAC contractors and HERS Raters in the Consumers Energy Trade Ally program.

- Online training & credentialing with ACCA
- Flexible scheduling options



New Home Construction

Learn more at

www.ConsumersEnergy.com/builder



2023 Year in Review



Participation

14 Raters

74 Builders

1,900 Homes

498 ENERGY STAR



Incentives

\$1.02 million

+

Section 45L Federal Tax
Credit for Builders



Energy Savings

1,665,401 kWh

61,193 MCF

Program Eligibility

- Builder must work with a program-approved RESNET Home Energy Rating System® (HERS) Rater in order to participate in program
- Rater must complete two inspections during construction:
 - ✓ Pre-Drywall/Rough Inspection (visual inspection of insulation and air sealing)
 - ✓ Final/Post Construction Inspection (includes diagnostic testing - duct blaster and blower door)
- All homes must meet program HERS® rating criteria of 59 or less, or ENERGY STAR
- Programs are funded through Dec. 31, 2024 or through depletion of funds
 - All homes must be submitted prior to Dec. 31, 2024

Incentive Structure – Single Family Homes

	Combination Service With AC	Natural Gas-Only Service	Electric-Only	Combination Without AC	Electric-Only With Heat Pump/ Geothermal
ENERGY STAR HERS 56 or Less	\$2,000	\$1,400	\$600	\$1,400	\$2,000
HERS 56 or Less	\$1,000	\$700	\$300	\$700	\$1,000
ENERGY STAR HERS 57 or More	\$1,000	\$700	\$300	\$700	-
HERS 57 to 59	\$500	\$350	\$150	\$350	-

Higher Incentives for Top Tiered Single-Family Homes

Consumers Energy NHC

	All-Electric With Heat Pump or Geothermal	Combination Service With AC	Natural Gas-Only Service
ENERGY STAR HERS 40 or Less	\$4,000	\$3,500	\$2,800
ENERGY STAR HERS 40 to 45	\$3,000	\$2,750	\$2,100

Incentives for ENERGY STAR Duplexes and Townhomes

	Combination Service With AC	Natural Gas-Only Service	Electric-Only Service	Combination Without AC
ENERGY STAR HERS 56 or Less	\$700	\$550	\$150	\$550
Savings Bonus	Met both MCF and KWH criteria \$300	Savings of 30 MCF or Greater \$150	Savings of 1000 KWh of Greater \$150	-

Project Bonuses

	Combination Service With AC
HVAC Grading	\$50
ACH50 2.25 or Less	\$250
ACH50 2.75 to 2.26	\$150
ACH50 3.25 to 2.76	\$50



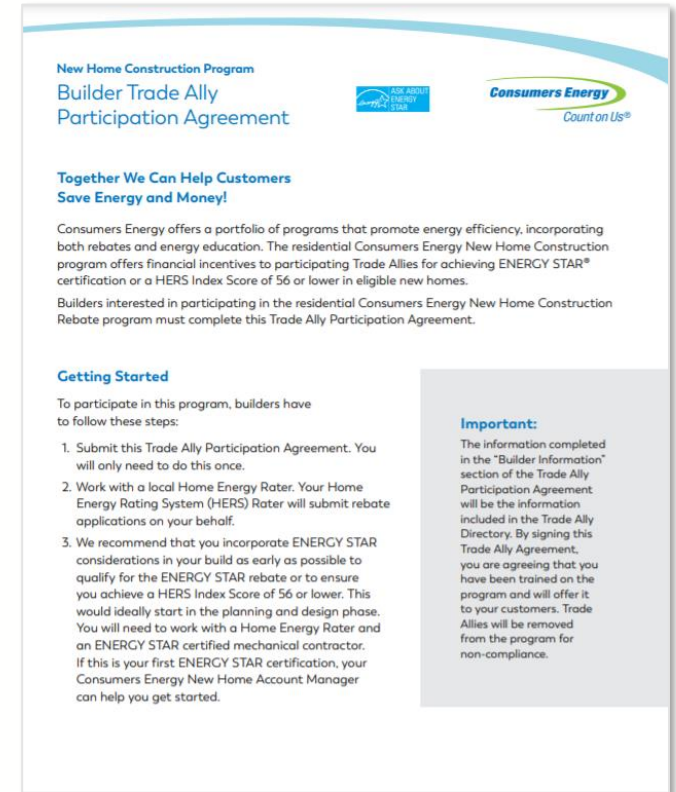
Bonuses for Future Readiness

	Combination Service With AC	Electric-Only Service	Combination Without AC
Solar PV Ready	\$50	\$50	\$50
EV Charge Ready	\$50	\$50	\$50
EV Charger Installed	\$200	\$200	\$200
Community EV Charger	\$1,000	\$1,000	\$1,000



Program Participation Process

- Complete [Builder Participation Agreement](#) and provide [W9](#) and email to CENewHomes@icf.com
 - No new enrollment needed if you participated in 2023
- 2024 participation
 - Update contact information
 - Provide under construction/ Projected home details as soon as possible
- Builder must work with rater, who will submit home applications on behalf of Builder
- Support QA/QC efforts




Working with a HERS Rater

Working with a HERS rater is the first step for participation.

- Contact a Rater before submitting for your building permit.

They will:

- Create a preliminary computer model of the home.
 - Perform a pre-drywall inspection.
 - Perform a final inspection with diagnostic testing of systems.
 - Enter all specifics from the final inspection to create a final model of the home and determine incentive amounts.
 - Submit the qualifying projects for payment.
- 

Complete a Builder Participation Agreement

- Read through the Terms and Conditions
- Complete Builder Information
- Provide HVAC Contractor info
- Fill out the Rater Information section
- Provide additional information
 - Quantity of builds
 - Region in which you build
 - Other building performance features or certifications of your builds
- Sign and return the Participation Agreement along with a completed W-9 to CENewHomes@icf.com

Trade Ally Participation Terms and Conditions
 This Trade Ally Participation Agreement is between the listed Trade Ally and Consumers Energy. This agreement defines the terms under which the Trade Ally agrees to participate in the New Home Construction program.

Home Eligibility
 Consumers Energy offers a portfolio of programs that promote energy efficiency, incorporating both rebates and energy education. The residential Consumers Energy New Home Construction program offers financial incentives to participating Trade Allies for achieving ENERGY STAR® certification or a HERS Index Score of 56 or lower in eligible new homes. Builders interested in participating in the residential Consumers Energy New Home Construction Rebate program must complete this Trade Ally Participation Agreement.

Getting Started
 To participate in this program, builders have to follow these steps:

1. Submit this Trade Ally Participation Agreement. You will only need to do this once.
2. Work with a local Home Energy Rater. Your Home Energy Rating System (HERS) Rater will submit rebate applications on your behalf.
3. We recommend that you incorporate ENERGY STAR considerations in your build as early as possible to qualify for the ENERGY STAR rebate or to ensure you achieve a HERS Index Score of 56 or lower. This would ideally start in the planning and design phase. You will need to work with a Home Energy Rater and an ENERGY STAR certified mechanical contractor. If this is your first ENERGY STAR certification, your Consumers Energy New Home Account Manager can help you get started.

Important:
 The information completed in the "Builder Information" section of the Trade Ally Participation Agreement will be the information included in the Trade Ally Directory. By signing this Trade Ally Agreement, you are agreeing that you have been trained on the program and will offer it to your customers. Trade Allies will be removed from the program for non-compliance.

Together We Can Help Customers Save Energy and Money!

New Home Construction Program
Builder Trade Ally
Participation Agreement

Consumers Energy
 Count on Us®

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Trade Ally Signature
 Trade Ally has read, understood and agreed to all the definitions, terms and conditions that are a part of this Trade Ally Participation Agreement and the referenced New Home Construction Rebate program.

Builder Information

Company Name		Federal Tax Identification #	
Michigan Builder License #		<input type="checkbox"/> None/NA	<input type="checkbox"/> Self-Build/One Stop
Office Address		City	
State	ZIP	Primary Contact Name	
Phone		Fax	
Email (primary program contact)		Website	

Mechanical/HVAC Provider Information

Please Select One:
 Use this mechanical contractor for all residential projects. Use multiple mechanical contractors, and list in my primary.
 I have not yet selected a mechanical contractor.

Company Name of Primary HVAC Provider		Michigan Mechanical License #	
Address		Email	
State	ZIP	Primary Contact Name	
Phone	Fax	Does this company carry ENERGY STAR for New Homes certification? <input type="checkbox"/> Yes - Other <input type="checkbox"/> Not Sure <input type="checkbox"/> No If you select "No" or "Not Sure," we may reach out with assistance in becoming certified.	

Rater Information

Please Select One:
 Use this rater for all residential projects. Use multiple raters. I have not yet selected a rater.

Name of Primary Energy Rater		Rater's Company	
HERSNET ID #		Address	
Phone	Fax	Email	
HERSNET Provider Info (Optional)		Provider ID #	Phone

Sales and Marketing Information

Is sales contact for homeowner required the same as the primary builder contact?
 Yes (Skip to Home Characteristics section) No (Continue below)

Name: _____ Phone: _____
 Email: _____

Home Characteristics (Note: This section is optional. However, providing this information will help us understand your business better and improve our program offerings. If you provide this information, it may be included in our marketing.)

How many homes do you expect to build over next year?	What other green, sustainable or high-performance building features do you offer in addition to ENERGY STAR certification?
<input type="checkbox"/> Cook Only <input type="checkbox"/> Electric Only <input type="checkbox"/> Combined	<input type="checkbox"/> None <input type="checkbox"/> Other

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Communicating the Benefits to Buyers

Customer brochures and other marketing support is available to help showcase the benefits of a home that goes through the New Home Construction Program

Ready To Save?
Contact us for more information.
866-234-0445
CENewHomes@icf.com
ConsumersEnergy.com/newhome

A Home That's Built To Save
By participating in the Consumers Energy New Home Construction program, your home will be built to meet energy efficiency guidelines set by the U.S. Environmental Protection Agency and will earn an ENERGY STAR certification.
ENERGY STAR certified homes include*:

- High efficiency heating and cooling systems
- Complete thermal enclosure system
- Efficient lighting and appliances
- Independent inspections and testing
- And more

Consumers Energy
Count on Us®

Build Your Energy Efficient Home With the New Home Construction Program

Benefits of an Energy Efficient Home*
More time with loved ones, less time worrying about maintenance and upkeep, and a whole lot of savings—these are just a few of the benefits of an energy efficient home, plus:

Savings

- Reduced energy costs of about 20% throughout home

Improved Comfort

- Consistent temperatures throughout home
- Reduced outside noise
- Reduced dust

Increased Safety

- Better protection from ultraviolet light
- Reduction in mold, eliminating allergens, pollutants and moisture

Higher Quality

- Reduced home maintenance
- Increased durability
- A generally higher resale value

Environmental

- A reduced greenhouse gas emission that's equivalent to planting 43 trees

Your Dream Home Awaits
Our New Home Construction program works with Michigan builders to help ensure your dream home performs to the highest standards. To find a participating builder for your ENERGY STAR certified home, visit ConsumersEnergy.com/newhome
Ask your builder about energy efficient options for your new home today.

Success Stories
"Our ENERGY STAR home met so many needs. We wanted lots of light, a tight house and low energy bills. We got exactly that. ENERGY STAR really does work!"
Sam and Charles W. Homeowners

"When researching builders, we really liked that ours was so progressive. Protecting the environment is important to us, too, and ENERGY STAR gave us one more way to be part of the solution."
Leana and Will S. Homeowners

Consumers Energy
Count on Us®

Customer Benefits:

- Reduced energy bills — certified homes deliver approximately 20% savings on annual energy bills according to ENERGY STAR.
- Higher resale value — certified homes sell at a higher premium than comparable homes that don't have an ENERGY STAR rating.
- Improved indoor air quality.
- A more comfortable home environment for higher customer satisfaction.

Electric Vehicles

Learn more at

www.ConsumersEnergy.com/PowerMIDrive



PowerMI Drive: Residential Level 2 Charging Incentives



Single
Family
Home



\$500 (\$1000 income qualified) Level 2 Home Charging Installation Rebate

- EVSE Must be Energy Star/UL Listed OR provided by vehicle manufacturer
- 50A Circuit/40A Output Limit

\$10 Monthly Smart Charging Incentive (SCI)

Community
&
Multifamily



Up to \$7,500 Community EV Charger Rebate

- EVSE Must be Energy Star/UL Listed
 - 2 Plugs, 2 NEMA 14-50 outlets or 5 120v outlets.
- Installed in a publicly accessible parking lot or curbside location, within one block of at least one multi-family property.

Up to \$7,500 Multifamily Property EV Charger Rebate

- EVSE Must be Energy Star/UL Listed
 - At least 2 plugs or NEMA 14-50 outlets on 100 amps of service.

Community Affairs Team

Community Engagement and Corporate Citizenship

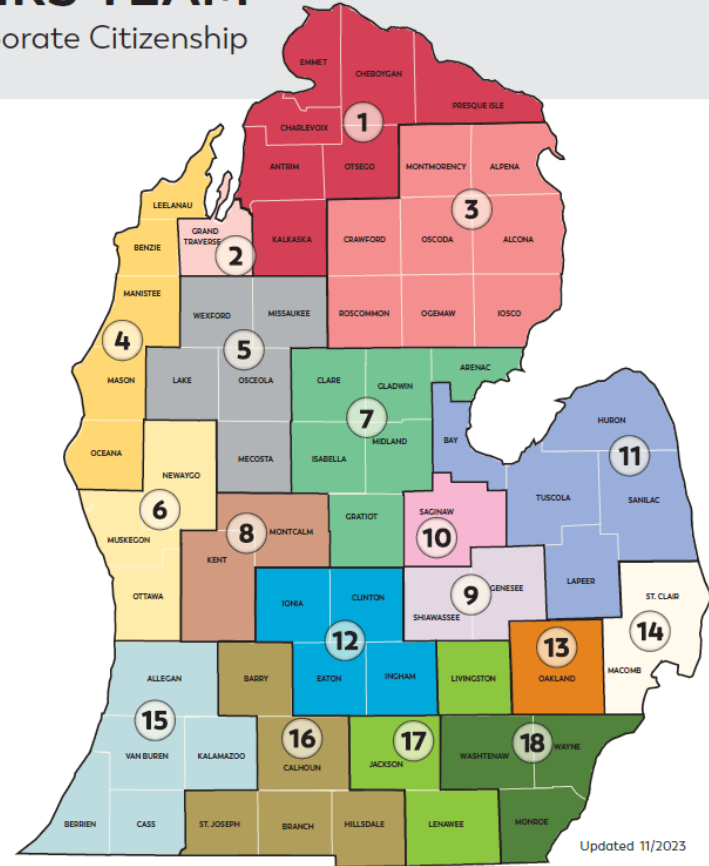













COMMUNITY AFFAIRS TEAM

Community Engagement and Corporate Citizenship

	<p>Josh Burgett Executive Director 517-812-2789</p>	<p>Josh.Burgett@ cmsenergy.com</p>
	<p>Anne Prenzler Admin. Assistant 989-791-5610</p>	<p>Anne.Prenzler@ cmsenergy.com</p>
	<p>Dena Isabell Stakeholder Engagement Manager 231-670-6287</p>	<p>Dena.Isabell@ cmsenergy.com</p>
	<p>Danielle Mackey Community Engagement Manager 517-888-3598</p>	<p>Danielle.E.Mackey@ cmsenergy.com</p>
	<p>Ryan Carrigan Solar Stakeholder Engagement Manager 510-393-7622</p>	<p>Ryan.Carrigan@ cmsenergy.com</p>



	Area Manager		Email Address
1		Carlin Smith 231-582-8311	Carlin.Smith@cmsenergy.com
2		*Douglas DeYoung 231-929-6234	Douglas.Deyoung@cmsenergy.com
3		Richard Castle 989-215-4022	Richard.CastleJR@cmsenergy.com
4		Eric Gustad 231-480-2032	Eric.Gustad@cmsenergy.com
5		Patrick Tiedt 231-383-3840	Patrick.Tiedt@cmsenergy.com
6		Richard Houtteman 231-332-2622	Richard.Houtteman@cmsenergy.com
7		Bob Balzer 517-256-7302	Robert.Balzer@cmsenergy.com
8		Nate Henschel 616-930-5137	Nathan.Henschel@cmsenergy.com
9		Rafael Turner 810-760-3447	Rafael.Turner@cmsenergy.com

	Area Manager		Email Address
10		*Kyle McCree 810-247-7684	Kyle.McCree@cmsenergy.com
11		Madison Jarmon 989-891-3441	Madison.Jarmon@cmsenergy.com
12		Jessica Tramontana 517-599-6749	Jessica.Tramontana@cmsenergy.com
13		Lauren Royston 248-433-5805	Lauren.Royston@cmsenergy.com
14		Lauren Brosch 586-400-9662	Lauren.Brosch@cmsenergy.com
15		Derek Nofz 269-337-2414	Derek.Nofz@cmsenergy.com
16		Gregory Moore 269-969-8566	Gregory.Moore@cmsenergy.com
17		Mindy Bradish Orta 517-788-2306	Mindy.BradishOrta@cmsenergy.com
18		Stephanie Blatt 734-513-6200	Stephanie.Blatt@cmsenergy.com

*Community Affairs Director

Contact Information and Additional Resources

Learn more at www.consumersenergytradeally.com

New Home Construction

David Anderson

David.Anderson@icf.com

734.546.1129

HVAC and Water Heating

Don Hull

Don.Hull@icf.com

517.768.6324

Insulation & Windows;

Home Performance w/ENERGY STAR

Christian Deuel

Christian.Deuel@icf.com

517.768.6314

Rob Murawski, Account Manger

Rob.Murawski@icf.com

517.768.6316

Jacob Sebrell, Account Manager

Jacob.Sebrell@icf.com

517.930.1423

Nick LeRoy, Account Manager

Nick.LeRoy2@icf.com

248.912.8902

Patrick McCafferty, Account Manager

Patrick.McCafferty@icf.com

269-419-7782

Monte Stanloski, Account Manager

Monte.Stanloski@icf.com

517.499.9643

Rob Riley, Account Manager

Robert.Riley@icf.com

517.980.4044

Questions?

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Thank you!

The bottom of the slide features two decorative, wavy horizontal lines. The top line is a light green color, and the bottom line is a dark blue color. Both lines curve gently across the width of the slide.